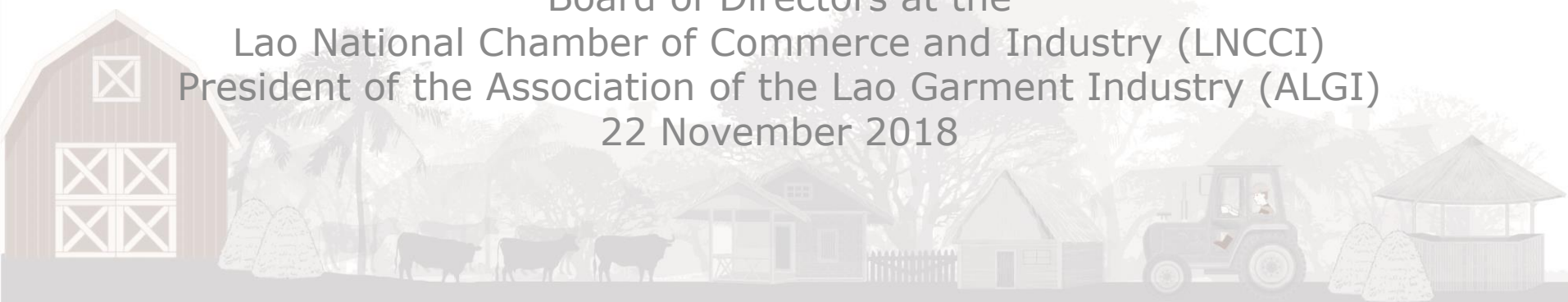




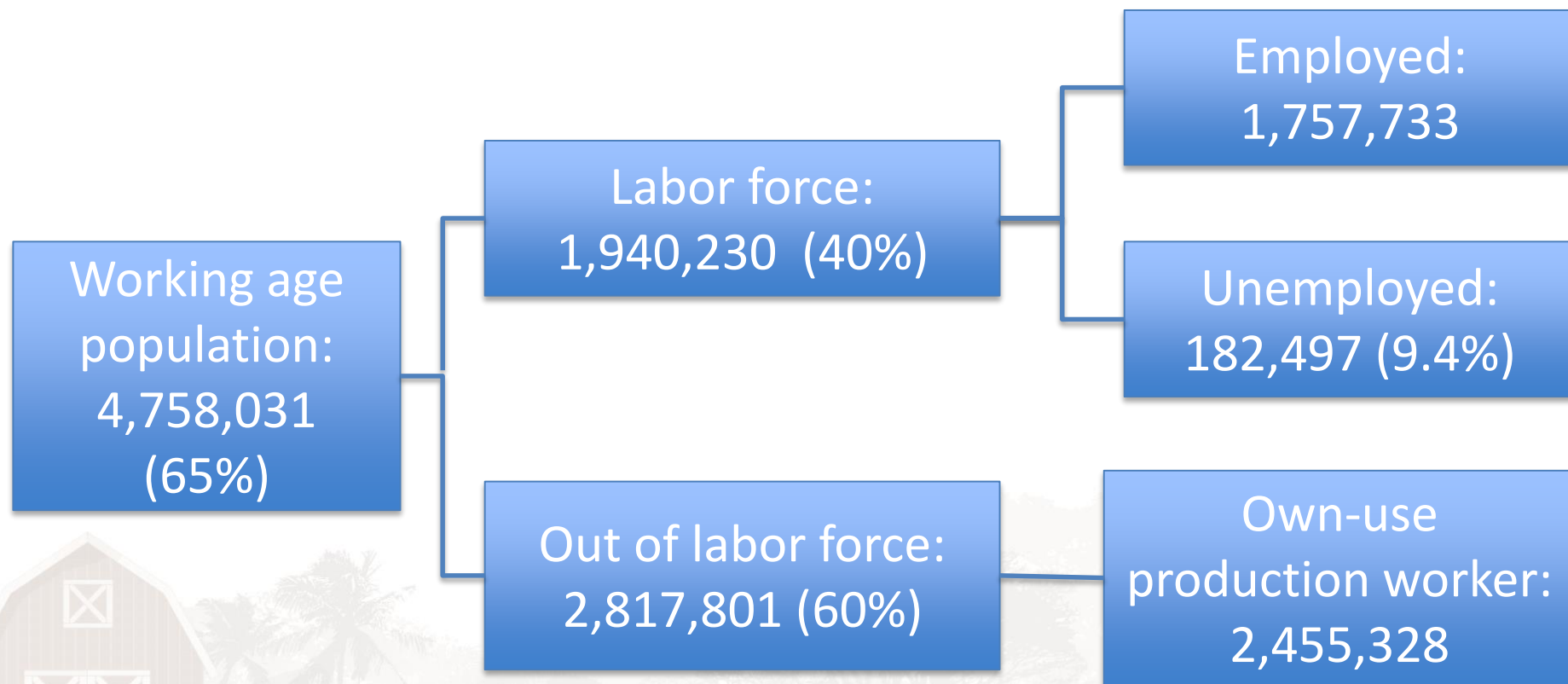
Plenary 2

Improving the alignment of TVET with economic development in rural and remote labour markets

Presented by
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Board of Directors at the
Lao National Chamber of Commerce and Industry (LNCCI)
President of the Association of the Lao Garment Industry (ALGI)
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The composition of the working age population (15+) by labor force status



• Source: Lao Statistics Bureau 2017

Laos' Key labor market indicators 2017

Indicators	2017
Working age population	4,758,031
Labor force	1,940,230
Employment	1,757,733
Labor force participation rate (%)	40.8
Unemployment rate (%)	9.4
Composite rate of labor underutilization (%)	25.8
Youth unemployment rate, aged 15-24 (%)	18.2
Share of wage workers in total employment (%)	32.4
Average gross monthly income, employees (Laotian Kip)	2,481,000

Labor force by education attained, geographical area and sex (2017)

Education attained	Lao PDR			Urban			Rural		
	Both sex	Male	Female	Both sex	Male	Female	Both sex	Male	Female
Not enrolled	9.3	6.5	12.7	4.3	3.0	5.7	13.0	8.9	18.1
Less than primary	33.9	32.8	35.3	23.6	21.0	26.6	41.5	41.0	42.2
Primary completed	20.4	21.6	18.9	20.3	20.5	20.1	20.4	22.4	17.9
Lower secondary	13.4	14.5	12.3	16.6	17.6	15.4	11.1	12.2	9.8
Upper Secondary	3.5	3.8	3.1	4.1	4.6	3.5	3.0	3.2	2.8
Vocational first	1.7	2.1	1.3	2.3	2.7	1.9	1.3	1.6	0.9
Vocational middle	4.9	5.2	4.6	6.9	7.1	6.6	3.5	3.8	3.0
Vocational high	6.9	7.2	6.6	10.9	11.2	10.5	4.0	4.4	3.6
University and upper	5.9	6.4	5.2	11.1	12.4	9.7	2.1	2.3	1.8
Lao PDR	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0



Employment by industry, sex and geographic area (1,000)

Industry	Total			Urban			Rural		
	Both sex	Male	Female	Both sex	Male	Female	Both sex	Male	Female
Agriculture, forestry and fishing	551	287	264	118	60	58	433	227	206
Mining and quarrying	8	7	1	4	4	1	4	3	1
Manufacturing	140	58	82	62	24	38	78	34	44
Electricity, gas, steam and air conditioning supply	10	9	2	7	6	1	3	2	0
Water supply, sewerage, waste management and remediation activities	6	5	1	4	3	1	2	2	0
Construction	83	75	8	43	38	5	40	37	3
Wholesale and retail trade, repair of motor vehicles and motorcycles	329	141	188	174	68	105	155	73	82
Transportation and storage	39	35	4	26	23	3	13	13	1
Accommodation and food service activities	41	15	25	26	9	17	14	6	8
Information and communication	8	5	4	8	4	4	0	0	0
Financial and insurance activities	11	4	7	10	3	6	1	0	1
Real estate activities	0	0	0	0	0	0	0	0	0
Professional, scientific and technical activities	4	2	2	3	2	1	1	0	0
Administrative and support service activities	11	4	6	6	3	4	4	1	3
Public administration and defence, compulsory social security	156	117	39	110	78	32	46	40	7
Education	85	41	43	44	20	24	41	22	19
Human health and social work activities	22	7	15	15	5	10	8	2	5
Arts, entertainment and recreation	9	3	6	6	2	4	3	1	2
Other service activities	24	10	14	17	7	10	8	3	5
Activities of households as employers, and activities for own use	1	0	0	0	0	0	0	0	0
Activities of extraterritorial organizations and bodies	1	1	0	1	1	0	0	0	0
Total (15+)	1,758	939	818	718	369	349	1,039	570	469



Employment by occupational group, sex and geographic area (1,000)

Occupation	Total	M	F	Urban	M	F	Rural	M	F
Manager	189	78	112	116	47	69	73	30	43
Professional	138	62	76	87	36	51	51	26	26
Technician	46	29	17	37	22	15	9	7	2
Clerical	34	21	13	26	16	10	8	5	3
Services and Sales	180	64	116	118	39	79	62	25	37
Agricultural, Forestry & Fishery	697	367	329	141	73	68	556	294	262
Craft & Trade	198	117	81	99	61	38	99	56	42
Machine Operators	77	64	13	43	37	5	35	27	8
Elementary occupations	135	89	47	75	45	30	60	43	17
Total	1,758	939	818	779	405	374	979	535	444

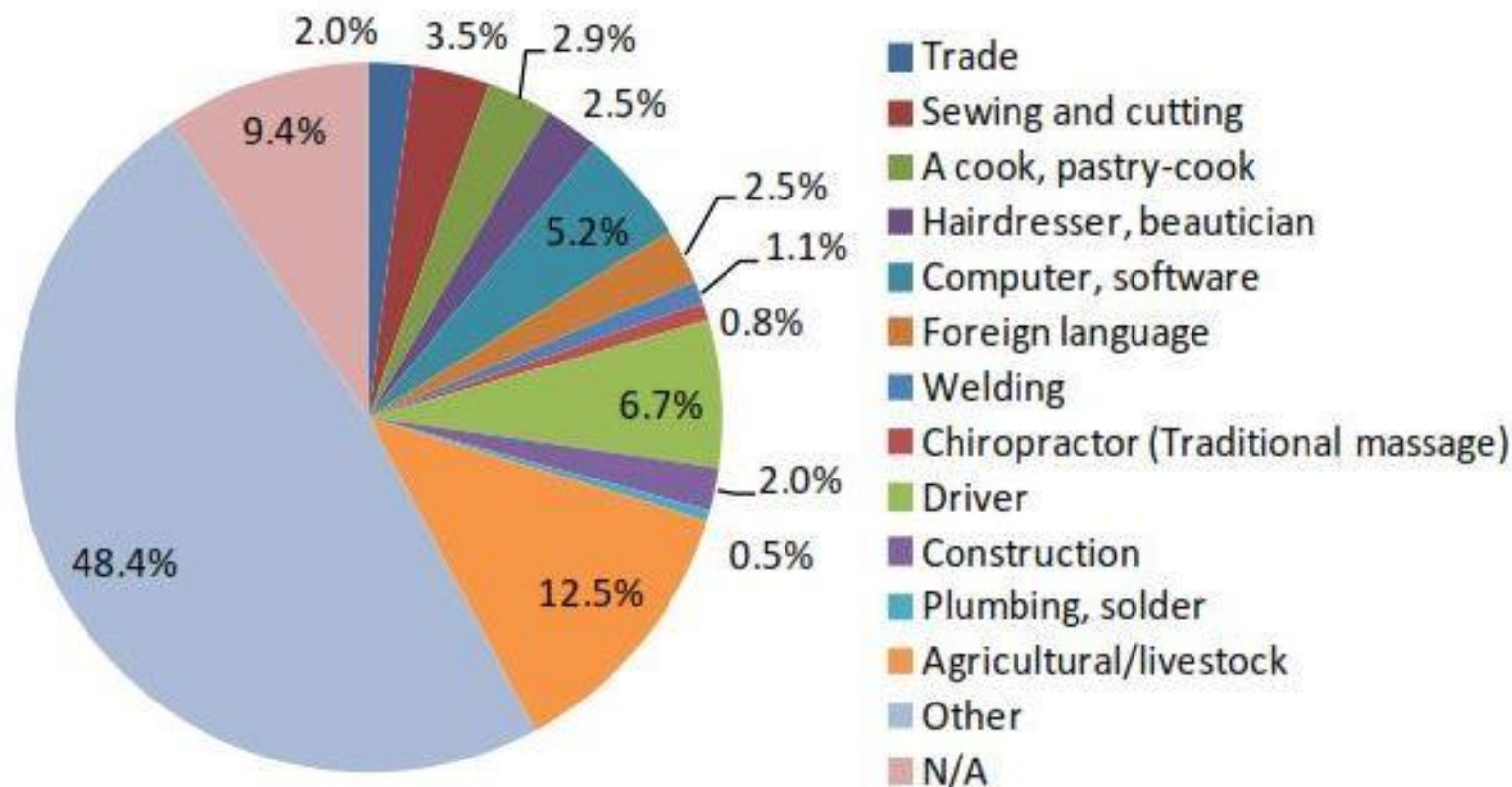
TVET Delivery System

- MOES manage 22 TVET institutions and 9 IVET schools.
- 78 national private schools delivering TVET diploma-level courses in English, IT, business, mechanics, food processing, automotive and electrical engineering.
- MOLSW runs 6 skills development centers offering short and long term training courses in IT, auto repair, carpentry, furniture, garment, electronics, electricity, hospitality and construction

TVET at Ministry and Organization

	TVET Institutions	Number of trainees	Content of courses	Assistance
Ministry of Public Health	University of Health Science and 12 Nursing schools	In 2008/09 13 master degrees, 52 specialists, 308 bachelor degrees, 227 higher diplomas, 90 diplomas, 638 nursing certificates		Luxemburg and World Bank in 3 nursing schools; ADB in 3 other schools; JICA for upgrading to bachelor degree
Ministry of Finance	3 training institutes	In 2008/09 4,500 trainees in certificate and diploma courses	Finance; banking, accounting	Viet Nam through MoU from 2004 to 2010
Ministry of Agriculture and Forestry	5 specialist training institutes	In 2009: 448 students graduated	Crop production, livestock, fisheries, forestry, irrigation	Swiss cooperation 2009-2012; Rockefeller Foundation for teacher development in 2008/09
Ministry of Information and Culture	5 training institutes			
Ministry of Justice	3 training institutes			
Bank of Lao	1 training institute			
Lao Women's Union	3 training centres	In 2008/09 440 trainees in non-formal courses	Cookery, garment, hairdressing, beauty,	
Lao Revolutionary Youth Federation	10 training centres	In 2008/09 900 trainees	Languages, beauty, tailoring, computing	
Community Learning Centres	321 centres across the country	1,608 trainees in 2008/09	Literacy, equivalency and short basic vocational skills	

Graduates from TVET by field of training (2010)



Source: Lao People's Democratic Republic, LFS, 2010.

The way forward

- How to bring the out of labor force into the employment
- Setting up Labor Market information (Industry linkages)
- Involved stakeholders (PPP): CCI, LWU, LRYU, LFTU, etc.
- Revise and Develop “new” curriculums
- Financial support to poor people that meet certain selection criteria
- Update / create Laws and Decrees
- ☒ Equitable access and flexibility of training (On the job / DCT)



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Kob Chai Lai Lai

Thanking you very much
for your kind attention